

Equality Impact Assessment Form



Directorate: Development	Service: Development and Regeneration
Completed by: K Brindley	Date: 21/01/2016
Subject Title: Local Development Orders (LDOs) for sites at Findon, Former Digmaor Sports Centre and Delf Clough, Skelmersdale	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	Yes Local Development Orders for sites at Findon, Former Digmaor Sports Centre and Delf Clough, Skelmersdale
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	Yes
Details of the matter under consideration:	LDOs for sites at Findon, the Former Digmaor Sports Centre and Delf Clough, a LDO is a mechanism by which a local planning authority can grant permitted development rights for a specified use or development proposal on a defined site. They typically set out the type of development permitted subject to a series of planning conditions, and so, instead of submitting a planning application for the specified development proposal on that site, an applicant simply submits their proposals to the local planning authority for a conformity check (which must be completed within 28 days) to ensure that the proposals are in line with the LDO before development commences.
<i>If you answered Yes to any of the above go straight to Section 3</i> <i>If you answered No to all the above please complete Section 2</i>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes/No* <i>*delete as appropriate</i>
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders):	

If you answered Yes go to Section 3	
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Some land and property developers will be affected by the introduction of a Local Development Order, along with infrastructure providers and residents surrounding the site.
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	n/a.
Which of the protected characteristics are most relevant to the work being carried out? Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	<i>*delete as appropriate</i> No No No No No No No No No
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Land and property developers who are looking to promote residential development in Skelmersdale.
What will the impact of the work being carried out be on usage/the stakeholders?	Developers will have the opportunity to avoid a lengthy planning application process and contaminated land study, with clear guidance on what is expected on each of the sites before purchasing. Removing risk and encouraging development.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	From a Stakeholder perspective, there has been support for LDOs, the conditions and Draft LDO has also been subject to a public consultation where there was a relatively supportive consensus to development on the sites and this tool in implementing such development.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	Guidance provided through the Town and Country planning Act 1990.
If any further data/consultation is needed and is to	To seek approval of the Local Development

be gathered, please specify:	Orders.
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	The LDOs will impact positively on the prospective developers and positively to the local communities surrounding the sites, by regenerating derelict, vacant sites.
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	Impact will only be if the LDOs are not implemented within the allocated time period and the sites will remain as they are now.
What actions do you plan to take to address any other issues above?	No actions. <i>If no actions are planned state no actions</i>
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	The Delivery of the LDOs will be monitored on an annual basis.